Dealing with Infectious Diseases Policy

Quality Area: 2: Children’s health and safety
Number: 2.1: Each child’s health is promoted
Element: 2.1.1: each child’s health needs are supported
2.1.4: Steps are taken to control the spread of infectious diseases and to manage injuries and illness, in accordance with recognized guidelines

Purpose

This policy will provide clear guidelines and procedures to follow when:

- a child attending Ellie V Pullin Pre School shows symptoms of an infectious disease
- a child at Ellie V Pullin Pre School has been diagnosed with an infectious disease
- managing and minimising the spread of infectious diseases, illnesses and infestations (including head lice)
- managing and minimising infections relating to blood-borne viruses.

Note: This policy includes information on child immunisation.

Policy Statement

1. Values

Ellie V Pullin Pre School is committed to:

- providing a safe and healthy environment for all children, staff and any other persons attending Ellie V Pullin Pre School
- responding to the needs of the child or adult who presents with symptoms of an infectious disease or infestation while attending Ellie V Pullin Pre School
- complying with current exclusion schedules and guidelines set by the Department of Health
- providing up-to-date information and resources for families and staff regarding protection of all children from infectious diseases and blood-borne viruses, management of infestations and immunisation programs.

Ellie V Pullin Pre School supports the Immunise Australia Program and National Immunisation Program (NIP), which is currently recommended by the National Health and Medical Research Council (NHMRC) and supported by the Commonwealth Government. All educators/staff at Ellie V Pullin Pre School are committed to preventing the spread of vaccine-preventable diseases through simple hygiene practices such as hand washing, effective cleaning procedures, monitoring immunisation records and complying with recommended exclusion guidelines and timeframes for children and educators/staff.
2. Scope

This policy applies to the Approved Provider, Nominated Supervisor, Certified Supervisor, educators, staff, students on placement, volunteers, parents/guardians, children and others attending the programs and activities of Ellie V Pullin Pre School, including during offsite excursions and activities.

3. Background and Legislation

Background

Infectious diseases are common in children. Children are at a greater risk of exposure to infections in a children’s service than at home due to the amount of time spent with a large number of other children. Infectious diseases are divided into four categories (A, B, C, D) on the basis of the method of notification and the information required. The Department of Health has developed a document, *Minimum Period of Exclusion from Primary Schools and Children’s Services Centres for Infectious Diseases Cases and Contacts*, to assist in protecting the public by preventing, or containing, outbreaks of infectious conditions common in schools and other children’s services and is regulated by the *Public Health and Wellbeing Regulations 2009*.

An approved service must take reasonable steps to prevent the spread of infectious diseases at Ellie V Pullin Pre School, and ensure that the parent/guardian, authorised nominee or emergency contact of each child enrolled at Ellie V Pullin Pre School is notified of the occurrence of an infectious disease as soon as possible. Ellie V Pullin Pre School must have policies and procedures in place for dealing with infectious diseases (Regulation 88). Ellie V Pullin Pre School has a duty of care to ensure that everyone attending Ellie V Pullin Pre School is provided with a high level of protection during all hours that Ellie V Pullin Pre School is in operation. Protection can include:

- notifying children, families and educators/staff when an excludable illness/disease is detected at Ellie V Pullin Pre School
- complying with relevant health department exclusion guidelines
- increasing educator/staff awareness of cross-infection through physical contact with others.

The Victorian Government offers an immunisation program for children to assist in preventing the spread of infectious diseases. A standard immunisation calendar is available at: [www.health.vic.gov.au/immunisation/factsheets/schedule-victoria.htm](http://www.health.vic.gov.au/immunisation/factsheets/schedule-victoria.htm). If an immunisation record cannot be provided at enrolment, the parent/guardian can access this information by requesting an immunisation history statement from:

- the Australian Childhood Immunisation Register, by calling 1800 653 809. This service is free of charge and it takes 7–10 working days to process a request
- any Medicare office.
Legislation and standards

Relevant legislation and standards include but are not limited to:

- *Education and Care Services National Law Act 2010*
- *Education and Care Services National Regulations 2011*: Regulation 88
- *Health Records Act 2001*
- *Privacy and Data Protection Act 2014 (Vic)*
  - Standard 2.1: Each child’s health is promoted
    - Element 2.1.1: Each child’s health needs are supported
    - Element 2.1.3: Effective hygiene practices are promoted and implemented
    - Element 2.1.4: Steps are taken to control the spread of infectious diseases and to manage injuries and illness, in accordance with recognised guidelines
  - Standard 2.3: Each child is protected
    - Element 2.3.1: Children are adequately supervised at all times
    - Element 2.3.2: Every reasonable precaution is taken to protect children from harm and any hazard likely to cause injury
    - Element 2.3.3: Plans to effectively manage incidents and emergencies are developed in consultation with relevant authorities, practised and implemented

- *National Quality Standard*, Quality Area 6: Collaborative Partnerships with Families and Communities
  - Standard 6.2: Families are supported in their parenting role and their values and beliefs about child rearing are respected
  - Standard 6.3: Ellie V Pullin Pre School collaborates with other organisations and service providers to enhance children’s learning and wellbeing

- *Occupational Health and Safety Act 2004*
- *Privacy Act 1988 (Cth)*
- *Public Health and Wellbeing Act 2008*
- *Public Health and Wellbeing Regulations 2009*
4. Definitions

DEFINITIONS
The terms defined in this section relate specifically to this policy. For commonly used terms e.g. Approved Provider, Nominated Supervisor, Regulatory Authority etc. refer to the General Definitions section of this manual.

Blood-borne virus (BBV): A virus that is spread when blood from an infected person enters another person’s bloodstream. Examples of blood-borne viruses include human immunodeficiency virus (HIV), hepatitis B, hepatitis C and viral haemorrhagic fevers. Where basic hygiene, safety, infection control and first aid procedures are followed, the risks of contracting a blood-borne virus are negligible.

Exclusion: Inability to attend or participate in the program at Ellie V Pullin Pre School.

Illness: Any sickness and/or associated symptoms that affect the child’s normal participation in the program at Ellie V Pullin Pre School.

Immunisation status: The extent to which a child has been immunised in relation to the recommended immunisation schedule.

Infection: The invasion and multiplication of micro-organisms in bodily tissue.

Infestation: The lodgement, development and reproduction of arthropods (such as head lice), either on the surface of the body of humans or animals, or in clothing.

Infectious disease: A disease that can be spread, for example, by air, water or interpersonal contact. An infectious disease is designated under Victorian Law or by a health authority (however described) as a disease that would require the infected person to be excluded from an education and care service.

Medication: Any substance, as defined in the Therapeutic Goods Act 1989 (Cth), that is administered for the treatment of an illness or medical condition.

Pediculosis: Infestation of head lice that is transmitted by having head-to-head contact with another person who has head lice. Pediculosis does not contribute to the spread of any infectious diseases, and outbreaks of this condition are common in schools and childcare facilities.

Recommended minimum exclusion period: The period recommended by the Department of Health for excluding any person from attending a children’s service to prevent the spread of infectious diseases through interpersonal contact. The exclusion period table, published by the Department of Health, can be accessed at (http://docs.health.vic.gov.au/docs/doc/Minimum-Period-of-Exclusion-from-Primary-Schools-and-Childrens-Services-Centres-for-Infectious-Diseases-Cases-and-Contacts)
**Serious incident:** A serious incident is defined in regulation 12 as:

- The death of a child while being educated and cared for by Ellie V Pullin Preschool
- Any incident involving an injury or trauma, or the illness of a child that requires or ought to have required:
  - Attention of a registered medical practitioner, or
  - Attendance at a hospital
- Examples include whooping cough, broken limbs, anaphylaxis reaction
- Any incident requiring attendance by emergency services
- A circumstance where a child appears to be missing, is unaccounted for, has been removed from Ellie V Pullin Preschool contrary to the regulations, or has been locked in or out of Ellie V Pullin Preschool’s premises.

The Approved Provider must notify the Regulatory Authority (DET) in writing within 24 hours of a serious incident occurring at Ellie V Pullin Preschool (Regulation 176(2)(a)). The *Notification of Serious Incident* form (available on the ACECQA website) is to be completed and submitted online using the National Quality Agenda IT System (NQA ITS). Records are required to be retained for the periods specified in Regulation 183.

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**Ellie V Pullin Policy and Procedures**

**Ellie V Pullin Pre-School is responsible for:**

- ensuring that where there is an occurrence of an infectious disease at Ellie V Pullin Pre School, reasonable steps are taken to prevent the spread of that infectious disease (Regulation 88(1))
- ensuring that where there is an occurrence of an infectious disease at Ellie V Pullin Pre School, a parent/guardian or authorised emergency contact of each child at Ellie V Pullin Pre School is notified of the occurrence as soon as is practicable (Regulation 88(2))
- ensuring that information from the Department of Health about the recommended minimum exclusion periods (refer to *Definitions*) is displayed at Ellie V Pullin Pre School, is available to all stakeholders and is adhered to in the event of an outbreak of an infectious disease (as designated by the Department of Health – refer to *Definitions*) ensuring that the parent/guardian and Secretary¹ are informed within 24 hours of becoming aware that an enrolled child is suffering from:
  - Pertussis, or
  - Poliomyelitis, or
  - Measles, or
  - Mumps, or
  - Rubella, or
  - Meningococcal C,

¹ In practice, services should contact the Department of Health’s Communicable Disease Prevention and Control Unit.
• as required under Regulation 84(1) of the *Public Health and Wellbeing Regulations 2009*

• (Note: The Department of Health recommends that services inform the Communicable Disease Prevention and Control Unit – refer to *Sources* – if there is an outbreak of three or more cases of respiratory illness at Ellie V Pullin Pre School within a 72 hour period, and/or if there is an outbreak of two or more cases of gastrointestinal illness in a 48 hour period.)

• ensuring that a child who is not immunised against a vaccine-preventable disease does not attend Ellie V Pullin Pre School when an infectious disease is diagnosed, and does not return until there are no more occurrences of that disease at Ellie V Pullin Pre School and the recommended minimum exclusion period (refer to *Definitions*) has ceased (Regulation 85(2) of the *Public Health and Wellbeing Regulations 2009*). Refer to the recommendations of the current exclusion period table.

• notifying DET within 24 hours of a serious incident (refer to *Definitions*), including when a child becomes ill at Ellie V Pullin Pre School or medical attention is sought while the child is attending Ellie V Pullin Pre School

• supporting the Nominated Supervisor and the educators/staff at Ellie V Pullin Pre School to implement the requirements of the recommended minimum exclusion periods

• ensuring information about the National Immunisation Program (NIP) Schedule is displayed and is available to all stakeholders (refer to: [www.health.vic.gov.au/immunisation/factsheets/schedule-victoria.htm](http://www.health.vic.gov.au/immunisation/factsheets/schedule-victoria.htm))

• conducting a thorough inspection of Ellie V Pullin Pre School on a regular basis, and consulting with educators/staff to assess any risks by identifying the hazards and potential sources of infection

• ensuring that the Nominated Supervisor, staff and everyone at Ellie V Pullin Pre School adheres to the *Hygiene Policy* and the procedures for infection control relating to blood-borne viruses (refer to Attachment 4)

• ensuring that appropriate and current information and resources are provided to educators/staff and parents/guardians regarding the identification and management of infectious diseases, blood-borne viruses and infestations

• keeping informed about current legislation, information, research and best practice

• ensuring that any changes to the exclusion table or immunisation schedule are communicated to educators/staff and parents/guardians in a timely manner.

**Nominated supervisor is responsible for:**

• notifying the Approved Provider immediately on becoming aware that an enrolled child is suffering from:
  
  o Pertussis, or
  o Poliomyelitis, or
  o Measles, or
  o Mumps, or
  o Rubella, or
  o Meningococcal C
• contacting the parents/guardians of a child suspected of suffering from an infectious or vaccine-preventable disease, or of a child not immunised against a vaccine-preventable disease that has been detected at Ellie V Pullin Pre School, and requesting the child be collected as soon as possible
• notifying a parent/guardian or authorised emergency contact person when a symptom of an excludable infectious illness or disease has been observed
• ensuring that a minimum of one educator with current approved first aid qualifications is in attendance and immediately available at all times Ellie V Pullin Pre School is in operation (refer to Administration of First Aid Policy)
• establishing good hygiene and infection control procedures, and ensuring that they are adhered to by everyone at Ellie V Pullin Pre School (refer to Hygiene Policy and Attachment 4 – Procedures for infection control relating to blood-borne viruses)
• ensuring the exclusion requirements for infectious diseases are adhered to as per the recommended minimum exclusion periods (refer to Definitions), notifying the Approved Provider and parents/guardians of any outbreak of infectious disease at Ellie V Pullin Pre School, and displaying this information in a prominent position
• advising parents/guardians on enrolment that the recommended minimum exclusion periods will be observed in regard to the outbreak of any infectious diseases or infestations (refer to: http://docs.health.vic.gov.au/docs/doc/Minimum-Period-of-Exclusion-from-Primary-Schools-and-Childrens-Services-Centres-for-Infectious-Diseases-Cases-and-Contacts)
• advising the parents/guardians of a child who is not fully immunised on enrolment that they will be required to keep their child at home when an infectious disease is diagnosed at Ellie V Pullin Pre School, and until there are no more occurrences of that disease and the exclusion period has ceased
• requesting that parents/guardians notify Ellie V Pullin Pre School if their child has, or is suspected of having, an infectious disease or infestation
• providing information and resources to parents/guardians to assist in the identification and management of infectious diseases and infestations
• ensuring all families have completed a Consent form to conduct head lice inspections (Attachment 1) on enrolment
• conducting regular head lice inspections, at least once per term and whenever an infestation is suspected, which involves visually checking children’s hair and notifying the Approved Provider and parents/guardians of the child if an infestation of head lice is suspected
• providing a Head lice action form (Attachment 2) to the parents/guardians of a child suspected of having head lice
• providing a head lice notification letter (Attachment 3) to all parents/guardians when an infestation of head lice has been detected at Ellie V Pullin Pre School
• maintaining confidentiality at all times (refer to Privacy and Confidentiality Policy).

Certified supervisors, educators and other staff are responsible for:

• encouraging parents/guardians to notify Ellie V Pullin Pre School if their child has an infectious disease or infestation
• observing signs and symptoms of children who may appear unwell, and informing the Nominated Supervisor
• providing access to information and resources for parents/guardians to assist in the identification and management of infectious diseases and infestations
• monitoring that all parents/guardians have completed a Consent form to conduct head lice inspections (Attachment 1) on enrolment
• monitoring any symptoms in children that may indicate the presence of an infectious disease and taking appropriate measures to minimise cross-infection
• complying with the Hygiene Policy of Ellie V Pullin Pre School and the procedures for infection control relating to blood-borne viruses (refer to Attachment 4)
• maintaining confidentiality at all times (refer to Privacy and Confidentiality Policy).

Parents/guardians are responsible for:

• keeping their child/ren at home if they are unwell or have an excludable infectious disease
• keeping their child/ren at home when an infectious disease has been diagnosed at Ellie V Pullin Pre School and their child is not fully immunised against that infectious disease, until there are no more occurrences of that disease and the exclusion period has ceased
• informing Ellie V Pullin Pre School if their child has an infectious disease or has been in contact with a person who has an infectious disease
• providing accurate and current information regarding the immunisation status of their child/ren when they enrol, and informing Ellie V Pullin Pre School of any subsequent changes to this while they are enrolled at Ellie V Pullin Pre School
• complying with the recommended minimum exclusion periods
• regularly checking their child’s hair for head lice or lice eggs, regularly inspecting all household members, and treating any infestations as necessary
• notifying Ellie V Pullin Pre School if head lice or lice eggs have been found in their child’s hair and when treatment was commenced
• complying with the Hygiene Policy and the procedures for infection control relating to blood-borne viruses (refer to Attachment 4) when in attendance at Ellie V Pullin Pre School.

Volunteers and students, while at Ellie V Pullin Pre School, are responsible for following this policy and its procedures.

Evaluation

In order to assess whether the values and purposes of the policy have been achieved, the Approved Provider will:
• regularly seek feedback from educators, staff, parents/guardians, children, management and all affected by the policy regarding its effectiveness
• monitor the implementation, compliance, complaints and incidents in relation to this policy
• ensure that all information related to infectious diseases on display and supplied to parents/guardians is current
• keep the policy up to date with current legislation, research, policy and best practice
• revise the policy and procedures as part of Ellie V Pullin Pre School's policy review cycle, or as required
• notify parents/guardians at least 14 days before making any change to this policy or its procedures.

Sources and other related policies

Sources

• Communicable Disease and Prevention Control Unit: phone – 1300 651 160: [http://ideas.health.vic.gov.au](http://ideas.health.vic.gov.au) and [infectious.diseases@health.vic.gov.au](mailto:infectious.diseases@health.vic.gov.au)
• Department of Health: [www.immunise.health.gov.au](http://www.immunise.health.gov.au)
• Guide to the Education and Care Services National Law and the Education and Care Services National Regulations 2011, ACECQA
• Guide to the National Quality Standard, ACECQA
• WorkSafe Victoria: *First aid in the workplace compliance code*

Service policies

• *Administration of First Aid Policy*
• *Administration of Medication Policy*
• *Dealing with Medical Conditions Policy*
• *Hygiene Policy*
• *Incident, Injury, Trauma and Illness Policy*
• *Inclusion and Equity Policy*
• *Occupational Health and Safety Policy*
• *Privacy and Confidentiality Policy*
Attachments

- Attachment 1: Consent form to conduct head lice inspections
- Attachment 2: Head lice action form
- Attachment 3: Head lice notification letter
- Attachment 4: Procedures for infection control relating to blood-borne viruses

Authorisation

This policy was approved and passed by the Ellie V Pullin Committee of Management and adopted by Ellie V Pullin Pre-School on:

16th November 2014

Authorised by: ____________________________ Julie Simpson [President]

Authorised by: ____________________________ Betty Krober [Nominated Supervisor]

Witnessed by: _____________________________

Review Date: November 2017
Attachment 1

Consent form to conduct head lice inspections

Dear parents/guardians,

Ellie V Pullin Pre School is aware that head lice infestation can be a sensitive issue, and is committed to maintaining children’s confidentiality and avoiding stigmatisation at all times. However, management of head lice infestation is most effective when all children and their families actively support our policy and participate in our screening program. All inspections will be conducted in a culturally-appropriate and sensitive manner, and information about why the inspections are conducted and the benefits of preventing infestations will be explained to children prior to conducting the inspections. Only the Nominated Supervisor or an external person approved by Ellie V Pullin Pre School, such as a nurse employed by the local council, will be permitted to carry out inspections on children at Ellie V Pullin Pre School. Each child’s hair will be inspected for the presence of head lice or lice eggs.

Where live head lice are found, Ellie V Pullin Pre School will notify the parents/guardians when the child is collected from Ellie V Pullin Pre School and will provide them with relevant information about the treatment of head lice. Other families will be provided with a notice to inform that head lice has been detected in the group and to encourage them to be vigilant and carry out regular inspections of their own child.

Please note that while head lice do not spread disease, they are included in the Department of Health’s exclusion table which defines the minimum period of exclusion from a children’s service for children with infectious diseases. According to this table, where a child has head lice, that child must be excluded until the day after appropriate treatment has commenced.

Child’s name: ............................................................. Group:..........................................................

I hereby give my consent for Ellie V Pullin Pre School, or a person approved by Ellie V Pullin Pre School, to inspect my child’s head once per term or when an infestation of head lice is suspected in Ellie V Pullin Pre School.

Full name of parent/guardian:...........................................................................................................

Signature of parent/guardian:............................................................Date:......................................

I do not give consent for my child’s head to be inspected. I request that staff contact me when an infestation of head lice is suspected at Ellie V Pullin Pre School, and I agree to come to Ellie V Pullin Pre School to complete the inspection myself.

Full name of parent/guardian:...........................................................................................................

Signature of parent/guardian:............................................................Date:......................................
Dear parents/guardians,

We have detected head lice or lice eggs on your child and it is very important for you to treat your child as soon as possible, using safe treatment practices. Please read the attached pamphlet *Treating and controlling head lice* from the Department of Human Services. This contains guidelines regarding detecting and treating head lice and lice eggs. Please note that while head lice do not spread disease, they are included in the Department of Health’s exclusion table which defines the minimum period of exclusion from a children’s service for children with infectious diseases. According to this table, where a child has head lice, that child must be excluded until the day after appropriate treatment has commenced. Please keep your child at home until appropriate treatment has commenced and use the form provided below to notify Ellie V Pullin Pre School, when your child returns to Ellie V Pullin Pre School, of the action taken by you to treat the head lice/eggs.

**Head lice treatment – action taken**

**Parent/guardian response form**

To Ellie V Pullin Pre School
CONFIDENTIAL

Child’s name: .............................................................. Group: ...........................................

I understand that my child must not attend Ellie V Pullin Pre School with untreated head lice or lice eggs.
I have used the following recommended treatment for head lice or lice eggs for my child:

.............................................................................................................[write name of treatment used].

Treatment commenced on:........................................... [write date treatment was first used].

Signature of parent/guardian: ..........................................................Date: .................................
Head lice notification letter

Dear parents/guardians,
It has come to our attention that head lice or lice eggs have been detected in your child's group at Ellie V Pullin Pre-School and we seek your co-operation in checking your child's hair regularly throughout this week.

Head lice are common in children and are transmitted by having head-to-head contact with someone who has head lice, but they do not transmit infectious diseases.

What can you do?
We seek your co-operation in checking your child's hair and, in instances where head lice or lice eggs are found, treating your child's hair.
While head lice do not spread disease, they are included in the Department of Health's exclusion table which defines the minimum period of exclusion from a children's service for children with infectious diseases. According to this table, where a child has head lice, that child must be excluded until the day after appropriate treatment has commenced.
We request that you observe these exclusion periods if head lice or lice eggs are detected on your child.

How do I treat my child for head lice?
Please read the attached pamphlet *Treating and controlling head lice* from the Department of Human Services. This contains guidelines regarding detecting and treating head lice and lice eggs. Additional information is also available by contacting Ellie V Pullin Pre School.

Who do I contact if my child has head lice?
If head lice or lice eggs are found in your child's hair, you must inform:
- Ellie V Pullin Pre School, and use the attached form to advise when treatment has commenced
- parents/guardians and carers of your child's friends so that they can also check these children for head lice or lice eggs and commence treatment if necessary.

When can my child return to Ellie V Pullin Pre School?
Department of Health regulations require that where a child has head lice, that child must be excluded until the day after appropriate treatment has commenced.
Ellie V Pullin Pre School is aware that head lice can be a sensitive issue and is committed to maintaining your confidentiality.
Kind regards,

[Name of Nominated Supervisor]
Attachment 4

Procedures for infection control relating to blood-borne viruses

This procedure is based on information available from the Department of Education and Training (DET), the Victorian Government’s Better Health Channel and the National Health and Medical Research Council.

Important note on blood spills

A person responding to an incident involving blood at Ellie V Pullin Pre School must first cover any cuts, sores or abrasions on their own hands and arms with waterproof dressings.

Equipment and procedures for responding to incidents that present blood-borne virus hazards

Cleaning and removal of blood spills

Equipment (label clearly and keep in an easily accessible location)

- Disposable gloves
- Disposable plastic bags/zip lock bags/bio hazard container (if available)
- Detergent/bleach
- Disposable towels
- Access to warm water

Procedure

1. Put on disposable gloves.
2. Cover the spill with paper towels.
3. Carefully remove the paper towel and contents.
4. Place the paper towels in an appropriate disposable plastic bag/zip lock bag/bio hazard container.
5. Clean the area with warm water and detergent/bleach, then rinse and dry.
6. Remove and place gloves in an appropriate disposable plastic bag/zip lock bag/bio hazard container, seal and place it in a rubbish bin inaccessible to children.
7. Wash hands in warm, soapy water and dry (follow the Handwashing guidelines in the Hygiene Policy).

Providing first aid for children who are bleeding

Equipment (label clearly and keep in an easily accessible location)

- Disposable plastic bags/zip lock bags/bio hazard container (if available)
- Disposable gloves
- Waterproof dressings
- Disposable towels
- Detergent
• Access to warm water

Procedure
1. Before treating the child, you must cover any cuts, sores or abrasions on your hands and arms with waterproof dressings.
2. Put on disposable gloves.
3. When cleaning or treating a child's face that has blood on it, ensure you are not at eye level with the child as blood can enter your eyes/mouth if the child cries or coughs. If a child's blood enters your eyes, rinse them while open, gently but thoroughly for at least 30 seconds. If a child's blood enters your mouth, spit it out and then rinse the mouth several times with water.
4. Raise the injured part of the child's body above the level of the heart (if this is possible) unless you suspect a broken bone.
5. Clean the affected area and cover the wound with waterproof dressing.
6. Remove and place gloves in an appropriate disposable plastic bag/zip lock bag/bio hazard container, seal and place it in a rubbish bin inaccessible to children.
7. Wash hands in warm, soapy water and dry (follow the Handwashing guidelines in the Hygiene Policy).
8. Remove contaminated clothing and store in leak-proof disposable plastic bags. Give these bags to the parent/guardian for washing when the child is collected from Ellie V Pullin Pre School.

Safe disposal of discarded needles and syringes

Equipment (label clearly and keep in an easily accessible location)
• Disposable gloves
• Long-handled tongs
• Disposable plastic bags
• 'Sharps' syringe disposal container, or rigid-walled, screw-top, puncture-resistant container available for free from local council, who may also provide free training to staff on the collection of sharps
• Detergent/bleach

Procedure
1. Put on disposable gloves.
2. Do **not** try to re-cap the needle or to break the needle from the syringe.
3. Place the ‘sharps’ syringe disposal container on the ground next to the needle/syringe and open the lid.
4. Using tongs, pick the syringe up from the middle, keeping the sharp end away from you at all times.
5. Place the syringe, needle point down, in the ‘sharps’ syringe disposal container and close the lid securely on the container.
6. Repeat steps 3 to 5 to pick up all syringes and/or unattached needles.
7. Remove and place gloves in a disposable plastic bag, seal and place it in a rubbish bin inaccessible to children.
8. Clean the area with warm water and detergent/bleach, then rinse and dry.
9. Wash hands in warm, soapy water and dry (follow the Handwashing guidelines in the Hygiene Policy).

Under no circumstances should work-experience students or children be asked or encouraged to pick up needles/syringes.

If the needle/syringe is not accessible and cannot be collected, mark and supervise the area so that others are not at risk, and contact the Syringe Disposal Helpline on 1800 552 355.

Advice on the handling and disposal of needles/syringes can be accessed from:
- the Syringe Disposal Helpline on 1800 552 355 (24 hours a day, 7 days a week) for the location of the nearest needle exchange outlet or public disposal bin
- the environmental officer (health surveyor) at your local municipal/council offices
- local general practitioners
- local hospitals.

Note: ‘Sharps’ syringe disposal containers and/or needles/syringes must not be put in normal waste disposal bins.

**Needle stick injuries**

The risk of transmission of a blood-borne virus from a needle stick injury is low and should not cause alarm. The following procedure should be observed in the case of a needle stick injury.

**Procedure**

1. Flush the injured area with flowing water.
2. Wash the affected area with warm soapy water and then pat dry.
3. Cover the wound with a waterproof dressing.
4. Report the injury to the Approved Provider or Nominated Supervisor as soon as possible.
5. Document needle stick injuries involving a staff member or child in the incident report book maintained at Ellie V Pullin Pre School under OHS laws, and report to WorkSafe Victoria.
6. For incidents involving a child, contact the parents/guardians as soon as is practicable and provide a report to DET within 24 hours (refer to ‘serious incident’ in the Definitions section of this policy).
7. See a doctor as soon as possible and discuss the circumstances of the injury.